

Test Engineer – Job Specification



Role Function:	Test Engineer
Reporting to:	Test & Inspection Manager (FAT 1)
Location:	On-site
Working hours:	37.5 hours Monday to Friday
Salary:	From £29,000 pa depending on experience
Contract:	Permanent appointment
Start Date:	TBC

Join Acrastyle

Acrastyle Ltd is a specialist engineering company with over 60 years of experience in the design, manufacture, and testing of high-voltage substation protection and control.

We have built a strong reputation for technical excellence, product quality, and outstanding customer service. Due to continued growth, we are looking for a motivated and detail-focused Test Engineer to join our Test & Inspection (FAT 1) team.

This is an excellent opportunity for someone with electrical testing, inspection, panel wiring, or commissioning experience who is looking to develop their technical skills within a stable and supportive workshop-based environment.

Why Engineers Choose Acrastyle

Unlike many electrical engineering roles that involve long days on site, frequent travel, and unpredictable working hours, Acrastyle offers a more structured and balanced working environment where employees can enjoy:

- Consistent working hours
- Clean and organised workshop conditions
- Half-day finish every Friday
- Supportive team environment
- Long-term job stability
- Ongoing training and development
- Opportunities to develop specialist HV engineering skills

We pride ourselves on building a strong team culture where employees are valued, supported, and encouraged to grow within the business.

This Role

As a Test Engineer, you will be responsible for the inspection, testing, and verification of high-voltage protection and control panels to ensure all products meet engineering drawings, customer specifications, and company quality standards. Working as part of the FAT and Production team, you will play a key role in delivering high-quality engineered systems used within critical electrical infrastructure projects.

This role would suit someone who enjoys hands-on electrical work, fault finding, and working within a technically focused engineering environment.

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Key Responsibilities

- Carry out mechanical and electrical inspection and testing of protection and control panels
- Perform functional testing in line with established test and inspection procedures
- Verify wiring, schematics, and panel builds against:
 - General arrangement drawings
 - Wiring diagrams
 - Schematics
 - Customer specifications
- Identify faults, technical issues, and non-conformances
- Support fault finding and resolution activities with Engineering and Production teams
- Inspect disconnectors and LNERs to required quality standards
- Ensure all work is completed to company quality and safety procedures
- Maintain a high standard of workmanship and attention to detail
- Support Factory Acceptance Testing (FAT) activities when required

What We Are Looking For?

We are looking for someone who:

- Has previous experience within electrical testing, inspection, panel wiring, or a similar engineering environment
- Can confidently interpret engineering drawings and electrical schematics
- Has strong fault-finding and problem-solving skills
- Is comfortable working with electrical test equipment
- Works well independently and within a team
- Takes pride in producing high-quality work
- Has good communication and interpersonal skills
- Has a good level of computer literacy
- Is flexible and willing to support overtime during busy periods

Desirable Qualifications & Experience

The following would be advantageous, but are not essential:

- NVQ Level 3 or equivalent electrical qualification
 - ECS/CSCS card holder
 - Experience working on protection and control panels
 - Previous experience within HV, substation, switchgear, or control panel environments
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What We Offer

- 32 days holiday including bank holidays (pro rata)
- Half-day finish every Friday
- Company sick pay scheme
- Enhanced maternity scheme
- Long service awards
- Loyalty day bonus
- On-site parking
- Training and development opportunities
- Internal and external training support
- Employee engagement activities
- Mental Health First Aider support
- PayWise+
- Company Bonus Scheme

Career Development

At AcraStyle, we actively invest in employee development through:

- Internal and external training opportunities
- Ongoing technical development
- Hands-on mentoring and support
- Opportunities for career progression within the business

This role offers excellent long-term development opportunities within a growing engineering company, including progression into senior testing, commissioning, or engineering support roles.

Equal Opportunities

AcraStyle Ltd is an Equal Opportunities Employer. We welcome applications from all suitably qualified candidates regardless of race, gender, disability, religion or belief, sexual orientation, or age.

We reserve the right to close this vacancy early should a suitable candidate be appointed or a high volume of applications be received.